



# Resources for Black, Asian & Minority Ethnic Students

University Centre Peterborough has a diverse student population contributing to our rich learning environment. The Employer Hub is here to support all students and recent graduates. If you are from a Black, Asian or minority ethnic group, you can use the links below to help you with your career goals. You can also book an appointment by emailing [employerhub@peterborough.ac.uk](mailto:employerhub@peterborough.ac.uk)

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# Resources for Black, Asian & Minority Ethnic Students

## Sector specific

### Banking and finance

**Uncovering Prospects** in Investment Banking provide annual internships event for students of black heritage. For information on attendance requirements, please visit <https://uncoveringprospects.com/>

### Construction

**Stephen Lawrence** makes the important connection between skilled people from under-represented groups and employers in the built environment who want to foster a diverse and inclusive workforce <https://www.stephenlawrence.org.uk/>

### Creative industries, including journalism

**Creative Access** was set up to offer opportunities in the creative industries for young people from under-represented black, Asian and other minority ethnic backgrounds. A number of paid internships are advertised on the site <https://creativeaccess.org.uk/>

**Diversity in Broadcasting** - This briefing paper explains the current position and examines the policy of the various public sector broadcasters in relation to diversity.

[https://www.ofcom.org.uk/data/assets/pdf\\_file/0020/147710/Diversity-in-broadcasting-guidance.pdf](https://www.ofcom.org.uk/data/assets/pdf_file/0020/147710/Diversity-in-broadcasting-guidance.pdf)

**Creative Diversity Network (CDN)** focuses on working with member broadcasters on sharing expertise, resources and models of good practice. These include modernising the casting and portrayal of ethnic minorities in mainstream programming and establishing industry standards for the collection of ethnic monitoring data <https://creativediversitynetwork.com/>

**Journalism Diversity Fund** provide bursaries to support NCTJ-accredited training of journalists from ethnically and socially diverse backgrounds <https://www.journalismdiversityfund.com/>

**Positive Action Scheme** - Summer work experience schemes for BAME individuals and individuals with a disability considering a career in journalism. <https://workforus.theguardian.com/entry-level-opportunities/positive-action-scheme/>

**Taylor Bennett Foundation** "is a charity that exists to encourage BAME graduates to pursue a career in communications." <https://www.taylorbennettfoundation.org/>

### Civil Service and Government

**Black and Minority Ethnic People in the Workplace in Britain** – this 2016 briefing sets out commentary from a selection of external bodies and the findings from a Government review into BME progression in the Civil Service <https://lordslibrary.parliament.uk/research-briefings/lln-2016-0021/>

**Civil Service Fast Stream** - Early Diversity Internship Programme gives an opportunity for those from diverse backgrounds, who are first-year undergraduates to find out more about the Civil Service and Fast Stream <https://www.faststream.gov.uk/early-diversity-internship-programme/index.html>



## Resources for Black, Asian & Minority Ethnic Students

**House of Commons BAME Graduate Internship Programme** is designed to equip participants with the skills and knowledge necessary to secure full-time graduate level positions in Parliament on completion of the Programme <https://www.windsor-fellowship.org/house-of-commons-internship-programme>

### Engineering

**Association for Black and Minority Ethnic Engineers (AFBE-UK)** promotes higher achievements in education and engineering particularly among people from black and minority ethnicity backgrounds. The website provides information on their programmes, activities and job opportunities <https://afbe.org.uk/>

**Stephen Lawrence** makes the important connection between skilled people from under-represented groups and employers in the built environment who want to foster a diverse and inclusive workforce <https://www.stephenlawrence.org.uk/>

### Public Relations

**Taylor Bennett Foundation** seeks to address the need for greater diversity in the public relations industry. The website provides information on their various training programmes <https://afbe.org.uk/>

### Science

**Inspiring Scientists: Diversity in British Science Project from the Royal Society** interviewing scientists from a variety of educational and minority ethnic backgrounds. Scientists share how their backgrounds impacted their scientific careers. There's also a summary of research findings <https://royalsociety.org/topics-policy/diversity-in-science/inspiring-scientists/>

### Non sector specific

**BAME – The educational & careers** guide aims chiefly at assisting in the development of the next generation of leaders from BAME background by providing them with the information and guidance they need to make important decisions related to pursuing higher education and building up their career [https://issuu.com/bls-media/docs/bame\\_issue\\_2\\_online](https://issuu.com/bls-media/docs/bame_issue_2_online) (Spring 2019) and [https://issuu.com/bls-media/docs/bame\\_autumn\\_2019\\_online](https://issuu.com/bls-media/docs/bame_autumn_2019_online) (Winter 2019/20)

**Association of Graduate Careers Advisory Services (AGCAS)** specialists providing information relating to equality and diversity issues and your graduate job hunt. You'll find out how to identify diversity positive employers, decide how and whether to disclose your circumstances and get an understanding of your rights <https://targetjobs.co.uk/careers-advice/equality-and-diversity>

**Ethnic Jobsite** - a recruitment website with a focus on ethnic minorities <https://www.ethnicjobsite.co.uk/>

**Rare recruitment** is a recruitment company that specialises in diverse recruitment. The website provides information on the different programmes they run, which focus mainly on law, banking, consulting and the Civil Service. Many are long term programmes for first or second years to join. Navigate to the 'Candidates' area of their site and scroll down to view their programmes <https://www.rarerecruitment.co.uk/candidates/>



## Resources for Black, Asian & Minority Ethnic Students

**ReConnect Africa** is mainly aimed at African professionals in the diaspora. It has useful information for those wishing to work and live in Africa. It has a job section, news on employers and businesses, information on events and networking, and advice on relocation <https://www.reconnectafrica.com/>

**Sponsors for Educational Opportunity (SEO) London** provides undergraduate students from underrepresented ethnic minority backgrounds the opportunity to undertake a summer internship within corporate law, investment banking or technology and programming <https://www.seo-london.org/>

**The Windsor Fellowship** designs and delivers innovative personal development and leadership programmes, which enables talent from diverse communities to be realised. Their website provides information on training programmes and internships. There are also case studies on the 'Meet the Fellows' area of their website <https://www.windsor-fellowship.org/testimonials>

**Uncovering Prospects in the City** -an annual event for high potential students of black heritage, held in Central London <https://up-uncoveringprospects.com/>

**UpRising** is a national youth leadership development organisation from under-represented backgrounds from all over the UK <https://www.uprising.org.uk/fastlaners>

**BAME Mentoring** There are UCP alumni who want to help students and graduates develop professionally through a mentoring relationship. You can talk to the Employer Hub regarding this opportunity.